

PRIVACY STATEMENT OF INSIGHT ADVISORY SOLUTIONS (PTY) LIMITED (REGISTRATION NUMBER 2019/205265/07) ("Insight") REGARDING SURVEYS

Thank you for participating in the **CareGauge Employer Survey on NHI** ("**survey**"). Insight undertakes surveys in order to provide the public and private sectors with reliable and relevant statistics and benchmarking information. The purpose of this survey is recorded in the preamble to the survey questionnaire.

To complete the survey, you will need to capture certain personal information, including but not limited to your name, surname, email address, opinions and company information. Your completed questionnaire will be treated as strictly confidential by Insight. Participation is completely anonymous. Your personal information will not be used for any other purpose other than the recorded purpose of the survey.

Your individual responses will not be available to anyone other than the data analyst(s) creating the report(s). Results are presented in aggregated and anonymised format only. Your name and other personal information cannot be linked in any way to the answers you provide.

Results will be shared broadly with stakeholders in both the public and private sectors.

Insight respects and values the privacy of all individuals who engage with its surveys. Insight thus adheres to any and all laws relating to or regulating the protection of data, or of personal information, which may be applicable in the Republic of South Africa from time to time, including but not limited the Protection of Personal Information Act 4 of 2013.

Your personal information will be stored in secure systems and will only be used in ways that adhere to the stringent privacy and security policies of Insight and its affiliates. Visit Insight's website at <u>www.insight.co.za</u> to learn more about the Data Protection & Privacy Policy of the Insight group of companies.